



Essendon Keilor

Gymnastics Academy

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Discipline and Consequence Policy for Participants

In order to create a fair learning environment for all who participate in our programs, order and consistency must be provided and maintained. The following policy is in place to protect those wishing to participate free from harassment and risk of injury. All participants have a duty to prevent injuries occurring to themselves and others. All coaches have duty to prevent foreseeable injury to all who participate. Implementation of the following actions will take place if a participant is placing themselves or others at risk of harm or harassment.

Strike one

Participant must sit next to the Coach (or in a reasonable designated area) for no more than five minutes.

Strike two

Participant must sit outside the group in a reasonable designated area (near coaches desk, next to floor manager, against a wall etc. somewhere where they can be supervised by Coach, but cannot communicate with other participants) for no more than 10 minutes.

Strike three

Participant must leave the program class for the remainder of the day. Parents or emergency contact person are to be notified and asked to come and collect the child. Report is to be provided (verbally or in writing) to manager regarding participant's behavior.

Where there is pattern of poor behavior a participant may be suspended from the program or removed from the program permanently.

EKGA believes in Safe Sport and under no circumstances must any child be subject to:

- Any form of corporal punishment
- Any discipline which is unreasonable to the circumstances